

John Adrian Capili

SENIOR FULL STACK DEVELOPER

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PROFESSIONAL SUMMARY

Senior Full Stack Developer with **4+ years of enterprise software development experience**, specialising in ASP.NET Core MVC, HRIS/HRPMS platforms, SAP system development, and Learning Management Systems. Consistently delivers complex, multi-module web applications for corporate clients — managing projects from architecture through to client-facing launch. Known for building in-house developer tools that solve real operational problems, coordinating technical teams, and conducting hands-on client demonstrations and system walkthroughs. Equally strong across the backend, frontend, and database layer, with a proven track record of shipping production-grade systems on time and at scale.

ASP.NET Core MVC

HRIS / HRPMS

SAP Development

LMS Platforms

Full Stack

Client-Facing

Technical Lead

Process Automation

Enterprise Systems

CORE COMPETENCIES

- Full Stack Web Development
 - Enterprise Application Architecture
 - Database Design & Optimisation
 - API Design & System Integration
- HRIS & HRPMS System Management
 - Learning Management Systems (LMS)
 - Process & Workflow Automation
 - QA Automation & Software Testing
- SAP System Development
 - Client Meetings & Demonstrations
 - Technical Project Leadership
 - Multi-Project Concurrent Delivery

TECHNICAL SKILLS

Backend & Frameworks: C#, ASP.NET Core MVC, ASP.NET MVC, PHP / Laravel, Java, C++

Databases: Microsoft SQL Server (MSSQL), MySQL, Firebase

Dev Tools: Visual Studio, VS Code, Android Studio, Unreal Engine

Design & Prototyping: Adobe XD, Microsoft Office Suite

Frontend: JavaScript, jQuery, HTML5, CSS3, Bootstrap, Tailwind CSS

Enterprise Systems: HRIS / HRPMS, SAP System Development, LMS Platforms

DB Tools: HeidiSQL, Navicat, MySQL Workbench

Other: REST API Integration, Automation Scripting, Git / Version Control

Senior Software / Web Developer

November 2022 – Present

Northlogic IT Solutions

Serve as **Lead Developer and project head** for multiple enterprise software engagements — owning the full development lifecycle from requirements gathering and system architecture through to deployment, client handover, and post-launch support.

Solely design, build, and manage full-scale **HRIS / HRPMS systems** — covering employee records, payroll workflows, leave management, and end-to-end HR process automation; directly accountable for system performance and client satisfaction.

Lead the development and implementation of **SAP systems** for enterprise clients — structuring core business processes, mapping data flows, and configuring modules end-to-end with zero reliance on external consultants.

- Head the architecture and delivery of **Learning Management Systems (LMS)**, including interactive training modules, assessments, and progress tracking — managing each project as the sole technical decision-maker from kickoff to go-live.
- Independently conceived and built **Simulation Studio** (interactive LMS training environment) and **Test Case Studio** (automated application testing platform) — self-initiated projects that became standard tools used across the development team.
- Manage and coordinate development teams on project-level engagements: assigning tasks, conducting code reviews, resolving blockers, and ensuring on-time delivery across **multiple concurrent client projects**.
- Primary point of contact for client-facing **system demonstrations, technical walkthroughs, and requirements meetings** — translating business needs into technical specifications and presenting solutions directly to stakeholders.
- Own the design, optimisation, and ongoing maintenance of **production databases (MSSQL, MySQL)** across all managed projects — ensuring performance, integrity, and long-term scalability.
- Build internal automation tools for system setup and manual workflows, eliminating repetitive overhead and standardising processes across the development and operations team.

Web Developer

2020 – 2021

Conusoft

- Developed **Inventory Management** and **Accounting Systems** for small-to-medium business clients using PHP and web technologies.
- Built and maintained client-facing websites, integrated third-party APIs, and delivered performance optimisation and ongoing system maintenance.

EDUCATION

BS in Information Technology

STI College Caloocan

2016 – 2021

TRAINING & CERTIFICATIONS

HCIA Cloud Computing

Huawei Online Academy

Jan – Mar 2021 · 5G Overview & Mobile Communication Evolution